Essential Refernce Paper 'B'	Essential Refernce Paper 'B' - GENERAL FUND - MEDIUM TERM FINANCIAL PLAN												
SUMMARY N		ust 2014 ve	rsion to S	crutiny									
	2013/14 Actual	2014/15	2015/16	2016/17	2017/18	2018/19							
	£'000	£'000	£'000	£'000	£'000	£'000							
Net Cost of Services	14,629	14,406	14,311	14,863	15,426	16,003							
Interest Payments	661	662	662	662	662	662							
Interest & Investment Income	-942	-895	-893	-1,130	-1,472	-1,915							
Fees & Charges			-44	-165	-289	-416							
Growth Items			376	402	402	402							
Special Items			65	3	1								
Efficiency Savings - Existing plans			-165	-270	-270	-270							
Efficiency Savings - to be Identified				-244	-787	-821							
One off Savings													
Known Changes			341	193	171	-95							
Application of New Homes Bonus *	358	1,095	1,370	1,660	1,676	1,736							
Contingency		513	125										
RCCO/Internal Interest	25	25	25	25	25	25							
Net Expenditure	14,731	15,806	16,175	15,999	15,546	15,311							
Contribution to / from Earmarked Reserves	1,749	-95	-454	-78	-35	-35							
Contribution to/ from Interest Equalisation reserve	574	-34	-220	-200	-178								
Use of General Reserve	-13												
Movement on Pension Reserve (Deficit Contribution)	672	600	600	600	800	800							
Net Expenditure after reserves	17,713	16,277	16,100	16,321	16,133	16,076							
Formula Grant/NNDR	-6,700	-5,238	-4,439	-3,995	-3,596	-3,236							
Council Tax Freeze Grant	-93	-94	-94										
Other general grants	-672	-16											
New Homes Bonus	-1,414	-2,190	-2,740	-3,321	-3,353	-3,472							
Transfer (from)/to Collection Fund	-157	_,	_,•	-,	2,220	<i>2</i> , –							
Transfer (from)/to NNDR Collection			-										
– Demand on Collection Fund	8,678	8,738	8,827	9,004	9,184	9,369							
Council Taxbase	55,084	55,469	56,023	56,584	57,149	57,721							
Council Tax at Band D	157.54	157.54	157.55	159.12	160.71	162.32							

Percentage Increase

0.00% 0.00%

1.00%

1.00%

1.00%

* 2014/15 onwards NHB application split between Priority Spending and Parish & Town Councils (as shown on the Known changes sheet)

Essential Refernce Paper 'B' - GENERAL FUND - MEDIUM TERM FINANCIAL PLAN										
SUB - SUMMARY Au	igust 2014	version t	o Scrutiny							
	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19				
	£'000	£'000	£'000	£'000	£'000	£'000				
Director of Neighbourhood Services	125	116	119	122	124	127				
Corporate Support Planning & Building Control	96 1,184	108 1,136	110 1,179	112 1,233	115 1,277	118 1,333				
Housing Services	596	476	508	520	533	545				
Community Safety & Health	1,419	1,453	1,412	1,455	1,489	1,534				
Chief Executive and Director of Customer & Community Services	176	150	154	157	161	164				
Welfare Reform	70	120								
Project Co-ordinator	2									
Environmental Services	5,955	5,392	5,553	5,711	5,874	6,040				
Customer & Parking Services	-1,060	-757	-789	-721	-651	-580				
Economic Development Community Engagement	131 752	82 741	88 709	94 731	100 746	106 762				
Hertford Theatre	250	218	236	254	273	292				
Director of Finance and Support Services	131	131	131	134	137	140				
Governance Support	499	556	575	595	615	635				
People & Property Services	1,202	1,093	1,069	1,107	1,122	1,162				
Business and Technology Services	1,457	1,281	1,313	1,333	1,398	1,410				
Finance and Performance Revenues & Benefits	610 -244	552 345	564 295	577 342	590 385	603 440				
Corporate Risk	-244 335	345 336	295 343	342 351	365	440 366				
Other	1,131	902	768	782	807	832				
Capital Salaries	-189	-26	-26	-26	-26	-26				
Net Cost of Services	14,629	14,406	14,311	14,863	15,426	16,003				
Interest Payments	661	662	662	662	662	662				
Interest & Investment Income	-942	-895	-893	-1,130	-1,472	-1,915				
Car Parking Fees & Charges				-76	-154	-234				
Other fees & Charges			-44	-70	-135	-234				
Growth 2015/16			376	376	376	376				
Growth 2016/17			3/6	26	26	26				
Growth 2017/18										
Growth 2018/19										
Special Item			65	3	1					
Savings 2015/16			-165	-165	-165	-165				
Savings 2016/17				-105	-105	-105				
Savings 2017/18										
Savings 2018/19										
Efficiency savings - to be identified				-244	-787	-821				
One Off Savings										
Known Changes			341	193	171	-95				
Application of New Homes Bonus *	358	1,095	1,370	1,660	1,676	1,736				
Contingency		513	125							
RCCO/Internal Interest	25	25	25	25	25	25				
Contribution to Earmarked Reserves Contribution from Earmarked Reserves	2,384 -635	39 -134	39 -493	39 -117	25 -60	25 -60				
Contribution to/ from Interest Equalisation						-00				
reserve	574	-34	-220	-200	-178					
Use of General Reserve	-13									
Movement on Pension Reserve (Deficit Contribution)	672	600	600	600	800	800				
Net Expenditure	17,713	16,277	16,100	16,321	16,133	16,076				
Formula Grant/NNDR	-6,700		-4,439							
Council Tax Freeze Grant	-6,700 -93	-5,238 -94	-4,439 -94	-3,995	-3,596	-3,236				
Other general grants	-672	-16								
New Homes Bonus	-1,414	-2,190	-2,740	-3,321	-3,353	-3,472				
Transfer (from)/to Council Tax Collection Fund	-157									
Transfer (from)/to NNDR Collection Fund			-							
Demand on Collection Fund	8,678	8,738	- 8,827	9,004	9,184	9,369				
Council Taxbase	55,084	55,469	56,023	56,584	57,149	57,721				
Council Tax at Band D	157.54	157.54	157.55	159.12	160.71	162.32				
Percentage Increase		0.00%	0.00%	1.00%	1.00%	1.00%				

* 2014/15 onwards NHB application split equally between Priority Spending and Parish & Town Councils (as shown on the Known changes sheet)

14/08/14

Data Table	2013/14	2014/15	2015/16	2016/17 20	017/18	2018/19
Overall salary increase (Inclusive of everything)*	1.75%	1.75%	2.25%	2.25%	2.25%	2.25%
Members Allowances	0.00%	1.00%	1.50%	1.50%	1.50%	1.50% **
Inflation	2.00%	2.30%	2.10%	2.00%	2.00%	2.00%
NNDR	2.50%	2.00%	3.00%	3.00%	3.00%	3.00%
Fuel	2.50%	2.30%	2.10%	2.00%	2.00%	2.00%
Contract Index - All Contracts	3.20%	2.30%	2.10%	2.00%	2.00%	2.00%
Contract Index - Street Cleansing	1 2.60%	2.30%	2.10%	2.00%	2.00%	2.00%
Contract Index - Refuse Only	2 2.60%	2.30%	2.10%	2.00%	2.00%	2.00%
Contract Index - Parking	: 3.10%	2.30%	2.10%	2.00%	2.00%	2.00%
Contract Index - Leisure	4 3.10%	2.80%	3.30%	3.60%	3.80%	3.90%
Income						
Increase for Fees & Charges	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Increase for car parks	0.00%	0.00%	0.00%	2.50%	2.50%	2.50%

1. Street cleansing / Grounds Maintanence - CPI

2. Refuse & Recyling - CPI

3. Parking - April CPI applied in January

4. Leisure - January RPIx applied in January

*Salary Increase						
Pay award	1.00	1.00	1.50	1.50	1.50	1.50
Pay allowance - increments and local award	0.75	0.75	0.75	0.75	0.75	0.75
	1.75	1.75	2.25	2.25	2.25	2.25

** Subject to IRP recommendation

		4/15	2015	/16			6/17			7/18		18/19	Assumptions
	Principal - £'000	Interest - £	Principal - £'000	Interest - £		Principal - £'000	Interest - £		Principal - £'000	Interest - £	Principal - £'000	Interest - £	
Balance as at 30.06.2014	78,471		77,772			76,515			75,907		75,297		
Financing of capital programme	-565		-887			-548			-550		-550		2017/18 and 2018/19 estimated internal borrowing
Contribution from reserves	-134		-370			-60			-60		-60		Re Updated MTFP August 2014.
Fotal Investment Balance Forecast	77,772		76,515			75,907			75,297		74,687		
Treasury Fixed Term Investmer	ts												
Lloyds Rate 3.72	10,000												
to Apr 2015		372,000											
olled over - 364 days Rate 0.95% olled over - 364 days Rate 0.95%			10,000	95,000		10,000	95,000						
olled over - 364 days Rate 1.5% olled over - 364 days Rate 1.75%									10,000	150,000	10,000	175,000	
											10,000	1/5,000	
Lloyds Rate 3% o 4.7.2014 Rate 0.92%	10,000	23,693											
o 6.7.2015 Rate 0.95%		70,534											
olled over- 364 days Rate 0.95% olled over- 364 days Rate 0.95%			10,000	95,000		10,000	95,000						
olled over- 364 days Rate 1.5%									10,000	150,000	10,000	175,000	
											10,000	175,000	
Barclays o 11.8.14 Rate 2%	5,000	36,164											
olled over- 364 days Rate 0.95%		30,322	5,000	19,792									
olled over- 364 days Rate 0.95% olled over- 364 days Rate 1.5%				27,708		5,000	47,500		5,000	75,000			
olled over- 364 days Rate 1.75% Fotal Treasury Fixed Term	25,000	532,714	25,000	237,500		25,000	237,500		25,000	375,000	5,000	87,500 437,500	
I otal Treasury Fixed Term	25,000	532,714	25,000	237,500		25,000	237,500		25,000	375,000	25,000	437,500	
Treasury Variable Investments													
Morgan Stanley MMF	9,500												
0.37% Rate 0.37% for 3		33,250											Investment for 3 months and
rolled over - 3 months months			9,500	8,788									transferred to Property Funds.
Nat West SIBA	11,345		12,015			9,480			10,297		4,687		£10m disinvested part way through 2018/19.
For Day to Day Cash Balances)		33,119		30,038			23,700			36,040		26,222	
0.25% from June 2014													
Natwest Rate 1.25% 95 days notice	5,000												
to July 14 Rate 0.6%		9,288											95 Days Notice
to April 2015 Rate 0.4% rolled over -364 days Rate 0.4%		13,808	5,000	20,000									
rolled over -364 days Rate 0.4% rolled over -364 days Rate 0.9%						5,000	20,000		5,000	45,000			
olled over -364 days Rate 0.9%									5,000	45,000	5,000	45,000	
olled over -364 days Rate 0.9%													
New Investment	5,000		5,000			5,000			5,000				Transferred to SIBA account for shor term cash.
0.75% from Aug 2014 6 months		25,000		32,500			32,500			32,500			
Rolled over Rate 0.65%													
Investec	21,927		21,927		\vdash								Part disinvest in July 2015
Rate 0.25%	21,021	90,540	3 months										
2015/16 0.75%			£10.5m released for	105,390		11,427	85,703		11,427	42,851	0	C	Part Year disinvestment to Direct property investment 2016/17
			Property Funds.						6 months				
Non Treasury Investments													
AMS 4.28%	1,000		1,000			1,000			1,000		1,000		Funds placed in 2013/14
		42,800		42,800			42,800			42,800		42,800	To be financed from Morgan Stanley
Property Funds	0	0	20,000			20,000			20,000		20,000		Investment and Investec MMF
Assumed to take effect from 1.07.2015. Assumed Funds selected have waiting lists			For 9 Months										
Rate 3.0%				150.0									Income for 9 months 2015/16
Rate 3.2%				450,000			640,000						moone for a months 2015/16
Rate 3.5% Rate 4.0%										700,000		800,000	
Direct Property Investment												000,000	
Vith Effect from 2017/18 Rate 3.0% Rate 3.2%									10,000	150,000			Assumed part year impact Second investment traunche assume
Rate 3.5%											20,000	480,000	part year impact.
Pinders Lodge ease to 2056		13,000		13,000			13,000			13,000		13,000	
ease to 2006													
House cashflow				35,000			35,000			35,000		35,000	
otal Investment Income	78,772	793,519	77,515	975,015		76,907	1,130,203	I	76,297	1,472,191	75,687	1,914,522	To be finalised as part of the busines
roperty Funds Entrance Fees				82,000									case evaluation for the Property Funds.
orecast Estimate	-	794,000		893,015			1,130,000			1,472,000		1,915,000	
/ersion 1 /TFP February 2014		794,000 895,000		881,015 1,113,000			1,110,000 1,330,000			1,414,000 1,650,000		1,915,000	
				.,			.,,			.,			

Property Fund	s Entrance Fees			82,000					
Forecast Estim	nate	794,000		893,015		1,130,000		1,472,000	1,915,000
Version 1		794,000		881,015		1,110,000		1,414,000	1,915,00
MTFP Februar	y 2014	895,000		1,113,000		1,330,000		1,650,000	
VARIANCE		-101,000		-219,985		-200,000		-178,000	
	Comprises:			£'000		£'000		£'000	
	Assumptions on property Fund chan 2015/16	iged to 2 Quarter		117		60		100	
	Rates tapered form 1.1% to 0.95%			25	1.4% to 0.95%	113	2% to 1.75%	115	
	LAMS assumptions revised			-13		-13		-13	
	Barclays Loan matured April 14					70		100	
	Initial estimates excluded Pinders loc			-13		-13		-13	
	Cash balances reduced from rate of	0.4% to 0.35%				8		-5	
	Impact of Increased cash balance			-10		-76		-40	
	Investment in Direct property purcha	ISB						-150	
	Investec matured for property fund							32	
	Natwest 95 day notice revision to rate	e		35		50		55	
	Property Funds Entrance fees		_	82			_		
	Total variance		=	222	=	198	=	181	
	Interest Rates based on Capita Advid								
		June 2014	Oct 2014	Jan 2015	April 2015	July 2015	Oct 2015	Jan 2016	
	Bank rate forecast	0.50%	0.50%	0.75%	0.75%	1.00%	1.25%	1.25%	
	12 MONTH Investment rate 0.95%								

Essential Reference Paper 'B' - GENERAL FUND - MEDIUM TERM FINANCIAL PLAN Proposed ongoing growth against base budgets. These items will increase the net cost of services from the year indicated and for future years

year indicated and for future years	2015/16 £	2016/17 £	2017/18 £	2018/19 £
Customer & Parking Services				
Parking - Pay by Phone	16,000	16,000		
IT Growth from IT Capital Programme	10,000	10,000		
Organisational capacity - linked with Here to Help	350,000			
Total growth	376,000	26,000	-	-

Essential Refernce Paper 'B' - GENERAL FUND - MEDIUM TERM FINANCIAL PLAN Proposed growth items that will only impact the base budget in the year indicated. These items will

increase the net cost of services	2015/16	2016/17 2	017/18 20	18/19
	£	£	£	£
Business & Technology Services EHC disturbance Costs (Less SBC contribution)	2,450	2,700	1,200	
People & Property Compliance Surveys	30,000			
Customer & Parking Services Southmill Area Resident Permit Scheme	30,000			
Finance & Performance Controlled Stationery - cheques	3,000			
Total Special Items	65,450	2,700	1,200	-

Essential Refernce Paper 'B' - GENERAL Proposed ongoing savings against base budgets. These indicated and for future years				e year
indicated and for future years	2015/16	2016/17	2017/18 201	8/19
	£	£	£	£
Planning & Building Control				
Reduction in budget		(61,000)		
Building Control Reduced Spending	(50,000)			
Planning administration		(34,000)		
Fundamental Operations				
Environmental Services Grounds Maintenance Contract Extension	(27,500)			
Grounds Maintenance Contract Extension	(37,500)			
Community Engagement				
Hertford Theatre - new business plan	(14,300)	(9,500)		
·····	(1,000)	(0,000)		
Democratic & Legal Services				
Reduction in Legal third party payments budget	(7,600)			
Revenue effects of capital				
Bell Street Public Conveniences modernisation	(5,600)			
Total	(115,000)	(104,500)	-	-
Savings from review of 2013/14 underspend				
Customer & Parking services				
Enforcement contract - contingency reduction	(50,000)			
	(00,000)			
Savings to be Identified				
Total savings to be built into estimates	(165,000)	(104,500)	-	
2				

Essential Reference Paper 'B' - GENERAL FUND - MEDIUM TERM FINANCIAL PLANProposed savings items that will only impact the base budget in the year indicated. These itemswill decrease the net cost of servicesOne Off Savings2015/162015/162016/172017/182018/19£££</t

Total to be built in



Future adjustments to Net Cost of Services, which are as a result of decisions previously made and approved

	2015/16 £'000	2016/17 £'000	2017/18 £'000	2018/19 £'000
Changes to Terms and Conditions	-92	-92	-92	-92
Hertford Theatre Hydro Income	-11	-11	-11	-11
National Insurance rebate (exact date uncertain)		222	222	222
LDF Public exam/Green belt review	250	40	40	40
Future Council elections	100			
Housing benefit subsidy	-155	-160	-165	-170
Adjust council tax admin subsidy grant		48	140	175
Causeway lease reversal of accrual				-380
Causeway car park - loss of net income				36
Leisure Contract reduction in contract expenditure			-48	
CAB contribution	20			
DCLG - Housing Grant	50	50	50	50
Parking - additional reports	1			
Known Changes following CMT decisions				
Procurement office - full time	11.1	11.1	11.1	11.1
Increase in Housing Manager's hours	21.4	21.4	21.4	21.4
Customer Services Manager - full time	2.5	2.5	2.5	2.5
Licensing post - (Grade 1/2 17.25hrs 2015/16 only)	2			
Environmental Health (2 x Grade 4 - part year 2015/16 only)	10.3			
Environmental Health (1 Grade 4 - 2 years only, 2015/16 & part 2016/1	3.7	3.7		
Ass. Waste Service Manager - (full time - 1 year only)	4.4			
Graduate Trainee Positions (funded through Cost of Change Reserve)	40			
Project co-ordinator (frunded through cost of change reserve)	42	42		
Leisur Development Manager (funded through cost of change reserve)	41	15		
- - -	341	193	171	(95)
For information				
Application of New Homes Bonus - 25% to parish and towns	685	830	838	868
Application of New Homes Bonus - priority spending	685	830	838	868
······································	1,370	1,660	1,676	1,736

accountancy\$ on 'eastherts01' (I:)\all\Medium Term Plan 05-06\First Draft\\$w4g3wr3p.xlsx Known Changes 14/08/14

Essential Refernce Paper 'B' - GENERAL FUND - MEDIUM TERM FINANCIAL PLAN											
	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19					
New Homes Bonus 11/12 (to be received 11/12 to 16/17)	(415)	(415)	(415)	(415)							
New Homes Bonus 12/13 (to be received 12/13 to 17/18)	(425)	(425)	(425)	(425)	(425)						
New Homes Bonus 13/14 (to be received 13/14 to 18/19)	(553)	(553)	(553)	(553)	(553)	(553)					
New Homes Bonus 14/15 (to be received 14/15 to 19/20)		(797)	(797)	(797)	(797)	(797)					
New Homes Bonus 15/16 (to be received 15/16 to 20/21)			(550)	(550)	(550)	(550)					
New Homes Bonus 16/17 (to be received 16/17 to 21/22)				(581)	(581)	(581)					
New Homes Bonus 17/18 (to be received 17/18 to 22/23)					(447)	(447)					
New Homes Bonus 18/19 (to be received 18/19 to 23/24)						(544)					
Built into Estimates	1,393	2,190									
	-	-	(2,740)	(3,321)	(3,353)	(3,472)					

		2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Settlement December 2012							
NNDR		2,377	2,450				
RSG		3,573	2,746				
		5,950	5,196				
Settlement December 2013							
Indicative NNDR figures Billing Authority Baseline		21,556	21,976	22,583			
EHC Baseline (80%)		17,245	17,581	18,066			
EHC Baseline (00%) EHC Baseline Funding Level		2,377	2,423	,			
Tariff		14,868	15,158	,			
- Cann		14,000	10,100	10,070			
EHC NNDR 1	Note 1						
Billing Authority Baseline		21,544	21,975	22,583	23,260	23,958	24,677
EHC Baseline (80%)		17,235	17,580	18,066	18,608	19,166	19,741
EHC Baseline Funding Level -	Budget Figure	2,367	2,423	2,490	2,565	2,642	2,721
Tariff (as above)	0	14,868	15,158	15,576	16,043	16,525	17,020
BUDGET TOTALS	Note 2						
RSG	Note 3	3,573	2,815	1,949	1,430	954	515
NNDR		2,367	2,423	,	2,565	2,642	
		5,940	5,238		3,995	3,596	
		0,040	0,200	.,	0,000	0,000	0,200
CSR 2013							
Less 10% 16/17 onwards			5,238	4,439	3,995	3,596	3,236

Note 1 - Figures for 2014/15 onwards based on indicative settlement figures pending completion of East Herts NNDR1 return Figures for 16/17, 17/18 & 18/19 assume a 3% uplift Note 2 - Budget figures shown in bold

Note 3 - 16/17 & 17/18 & 18/19 RSG are assumed figures

		13/14	14/15	15/1	6	16/17	17	/18	18/19
ST Figures 14/12/12 Eligible chargeable properties Council tax benefit scheme Estimated growth Non collection allowance Increase - CT reduction scheme Increase - Wider CT reforms	0.89% 1.25%								
Assume increase of 0.5% per annum (SC 18/12/2012)			27	75	277	2	78		
		55,084	55,35	9	55,636	55,9 ⁻	14		
Revised Tax base 13/12/2013 From Final Tax base report			55468.6	63					
Assume increase of 1% per annum (AT 07/08/2014)					555	50	60	566	571
			55,46	9	56,023	56,58	34	57,149	57,721